



Congleton Amateur Swimming Club

Code of Practice

Congleton Amateur Swimming Club is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, teachers, administrators, parents and guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Bill Wolstencroft, Chair of CASC or the Secretary, Sue Conway. There is a dedicated email address for safeguarding concerns: welfare.congletonasc@talktalk.net.

4. Teachers, Poolside Helpers and Door Receptionists

- ✓ 1. Put the well-being, health and safety of swimmers and other members above all considerations, including developing performance;
- ✓ 2. At all times adhere to the CASC Child Protection Policy and Procedure;
- ✓ 3. Consistently display high standards of behaviour and appearance;
- ✓ 4. Treat all swimmers and volunteers with dignity and respect, value their worth and treat everyone equally, recognising their ability within the context of the sport;
- ✓ 5. Develop an appropriate relationship with swimmers based on mutual respect and trust;
- ✓ 6. Always ensure that all teaching is appropriate to the age, ability and experience of the individual swimmer;
- ✓ 7. Always identify and meet the needs of the individual swimmer;
- ~~✓ 8. Never exert undue influence to obtain personal benefit or reward. In particular, teachers must not use their position to establish or pursue a sexual or improper relationship with an athlete or someone close to them;~~
- ✓ 9. Encourage and guide swimmers to accept responsibility for their own behaviour and performance;
- ✓ 10. Continue to seek and maintain their own professional development in all areas in relation to teaching children;
- ✓ 11. Treat all information of a personal nature about individual members of CASC as confidential, except in circumstances where to do so will allow the member to be placed at risk of harm or continue to be at risk of harm;
- ✓ 12. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool;
- ✓ 13. Co-operate fully with other specialists (e.g. other teachers, sport scientists, doctors and physiotherapists) in the vest interests of the swimmer;

- ✓ 14. Never encourage or condone swimmers, volunteers, parents, carers or guardians to violate the rules of the club or sport and report any violations appropriately;
- ✓ 15. Refer all concerns of a child safeguarding nature in line with the CASC Child Protection Policy and Procedure;
- ✓ 16. Remember that someone else might misinterpret your actions, no matter how well-intentioned.

YOU MUST NOT:

- ✓ 17. Exert undue influence to obtain personal benefit or reward. In particular, teachers must not use their position to establish or pursue a sexual or improper relationship with an athlete or someone close to them;
- 18. Permit abusive youth / peer activities (e.g. ridiculing, bullying etc);
- 19. Play physical contact games with young people or allow rough or sexually provocative games or inappropriate touching or talking in any group for which you are responsible;
- 20. Have inappropriate physical or verbal banter with participants or other volunteers;
- 21. Encourage the isolation and / or bullying of a participant or volunteer;
- 22. Make suggestive remarks or gestures or tell jokes of a suggestive nature;
- 23. Spend time alone with a child (unless you are the parent or guardian of the child);
- 24. Smoke or drink alcohol when you are in the role as a volunteer with the club;
- 25. Use any form of sexually charged verbal intimacy or innuendoes to or about any swimmer or volunteer.

References

Congleton Amateur Swimming Club Child Protection Policy and Procedure

Code of Practice 1 Swimmers

Code of Practice 2 Committee members and volunteers

Code of Practice 3 Parents, carers and guardians

Code of Practice 5 Changing room policy

Everybody Sport and Recreation Volunteer Agreement